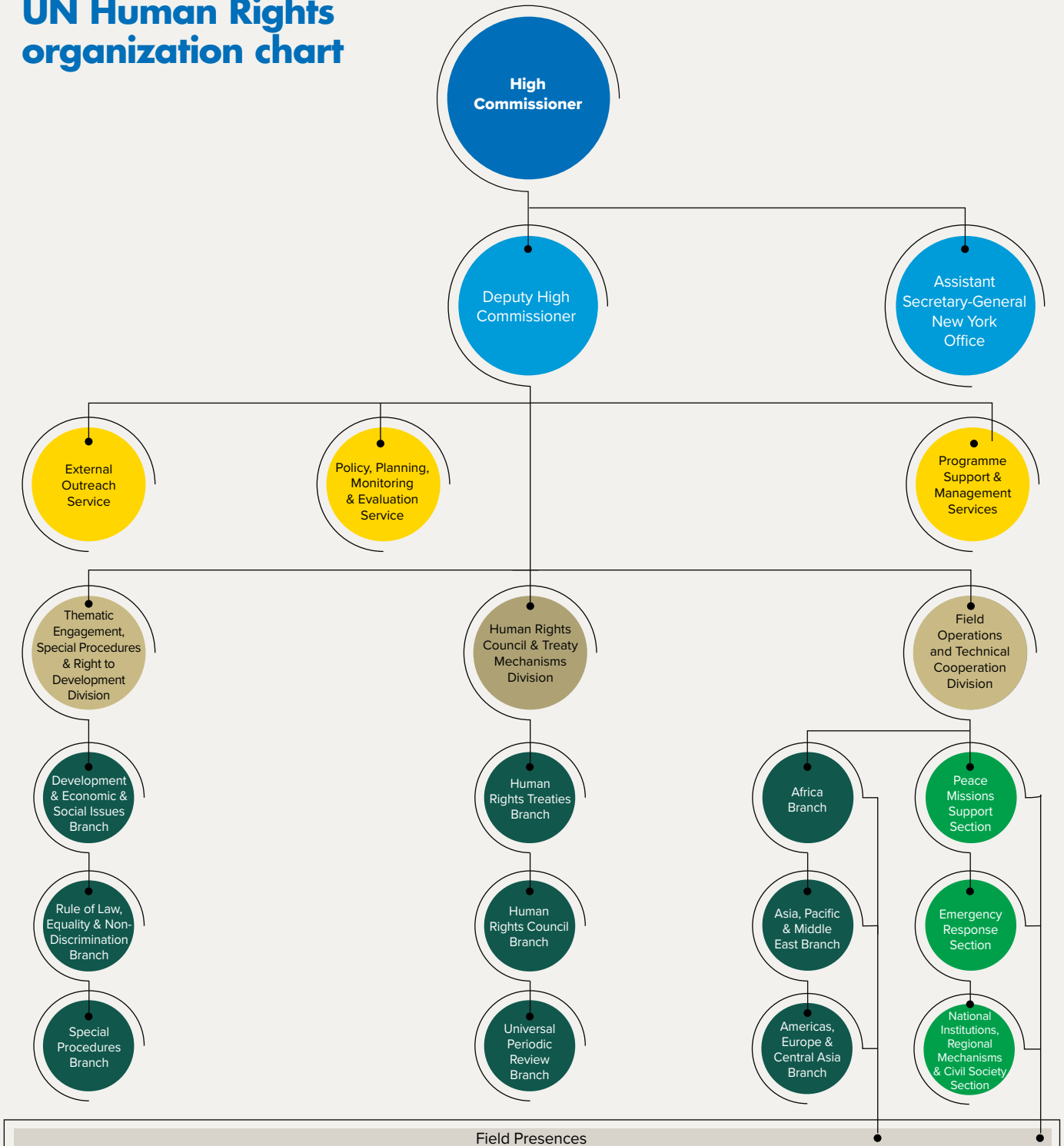


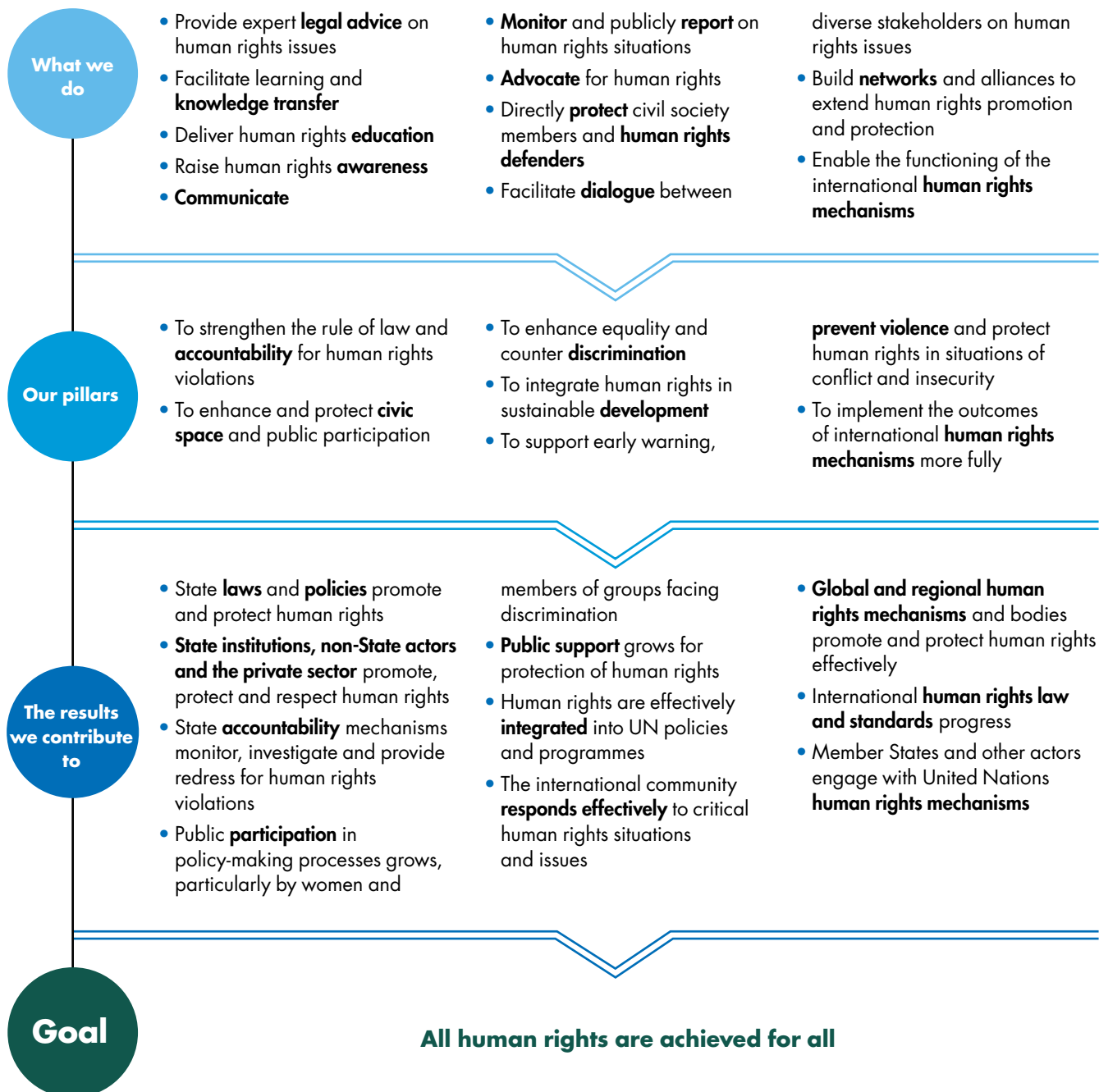
Annexes








UN Human Rights organization chart



UN Human Rights theory of change



Progress in 2021 towards OMP targets for 2018-2021







THE TYPE OF RESULTS THAT WE CONTRIBUTE TO	UN HUMAN RIGHTS PROGRAMME INDICATORS ^a	WHAT WE EXPECT TO HAVE CONTRIBUTED TO BY 2021, IN COOPERATION WITH OUR PARTNERS	REPORTED PROGRESS AND ACHIEVEMENT ^b	PILLARS
State laws and policies promote and protect human rights.	# of countries of engagement ^c where the level of compliance of legislation/policy with international human rights standards in selected human rights areas has significantly improved.	In 63 countries*, laws and policies will have significantly increased the promotion and protection of human rights in selected human rights areas. ^d	2021: 52 2020: 50 2019: 35 2018: 29	
	# of countries of engagement where NHRLs have been established or have improved compliance with international standards (Paris Principles).	In 35 countries*, NHRLs will have been established or will have improved their compliance with international standards (the Paris Principles).	2021: 16 2020: 22 2019: 19 2018: 16	
State institutions, non-State actors and the private sector promote, protect and respect human rights.	# of countries of engagement where the level of compliance of selected State institutions and programmes with international human rights standards has significantly improved.	In 54 countries*, State institutions, non-State actors and the private sector will have increased their contribution to the promotion and protection of and respect for human rights.	2021: 34 2020: 31 2019: 27 2018: 20	
	# of countries of engagement where human rights trainings have been institutionalized in one or more selected human rights areas.	In 15 countries*, human rights education and training programmes will have been institutionalized.	2021: 11 2020: 11 2019: 10 2018: 8	
	# of countries of engagement where the use of international human rights law in court proceedings and decisions has increased to a significant extent.	In 15 countries*, the use of international human rights law and jurisprudence will have increased in court proceedings and decisions.	2021: 7 2020: 4 2019: 6 2018: 5	

^a The programme indicators are the same as in previous programming and reporting cycles.






^b Full or partial achievement of results or good progress made in achieving results.

^c The use of * after 'countries' in the table indicates a reference to all countries in which the Office plans to undertake or implement activities towards a planned result. It is not limited to countries where UN Human Rights has a presence.






^d Due to potentially shifting priorities, these targets should not be understood as the baselines for the upcoming programming cycle. Similarly, the achievements from the previous programming cycle cannot be understood as the baseline. Baselines have been provided for those targets that are cumulative, i.e., ratifications.

	# of countries of engagement where oversight, accountability or protection mechanisms have been established or have improved compliance with international human rights standards.	In 46 countries*, oversight, accountability or protection mechanisms will have been established or improved their compliance.	2021: 40 2020: 36 2019: 28 2018: 19	
State accountability mechanisms monitor, investigate and redress human rights violations.	# of countries of engagement where transitional justice mechanisms, which conform to international human rights standards, have been established or have improved their compliance with international human rights standards.	In 24 countries*, transitional justice mechanisms will have been established or improved their compliance with international human rights norms and standards.	2021: 11 2020: 11 2019: 9 2018: 5	
	# of countries of engagement where the proportion of human rights violation cases raised by UN Human Rights have been positively addressed by governments of concern has significantly increased.	In 33 countries*, an increased number of human rights violation cases raised by UN Human Rights will have been positively addressed.	2021: 17 2020: 15 2019: 17 2018: 15	
Public participation in policymaking processes grows, particularly by women and members of groups facing discrimination.	# of countries of engagement demonstrating significant improvement in the level of meaningful participation in selected public processes.	In 35 countries*, the level of meaningful participation by selected groups in public processes will have improved significantly.	2021: 29 2020: 24 2019: 29 2018: 20	
	# of countries of engagement where the level of use of national protection systems has significantly increased.	In 23 countries*, the use of national protection systems will have increased significantly.	2021: 12 2020: 12 2019: 15 2018: 14	
The international community effectively responds to critical human rights situations and issues.	# of countries of engagement where the international community has engaged in an objective and constructive way on specific issues raised by UN Human Rights.	In 13 countries*, the international community will have engaged objectively and constructively on issues raised by UN Human Rights.	2021: 13 2020: 15 2019: 8 2018: 6	









	# of countries of engagement with UN peace missions which have integrated international human rights standards and principles, as well as the recommendations of the international human rights mechanisms, into their work to a significant extent.	16 UN peace and political missions will have integrated international human rights norms, standards and principles, as well as the recommendations of the international human rights mechanisms, into their work.	2021: 11 2020: 6 2019: 14 2018: 10	
Human rights are effectively integrated into UN policies and programmes.	# of countries of engagement with humanitarian operations which have integrated international human rights standards and principles, as well as the recommendations of the international human rights mechanisms, into their work to a significant extent.	12 humanitarian operations will have integrated international human rights norms, standards and principles, as well as the recommendations of the international human rights mechanisms, into their work.	2021: 6 2020: 7 2019: 5 2018: 6	
	# of UNCTs where human rights norms, standards and principles, as well as the recommendations of the international human rights mechanisms, have been integrated to a significant extent.	50 UNCTs will have satisfactorily integrated international human rights norms, standards and principles, as well as the recommendations of the international human rights mechanisms, into their work.	2021: 46 2020: 38 2019: 42 2018: 30	
	# of UN policies and programmes at the global level which integrate a human rights-based approach (HRBA) to a significant extent.	25 UN policies and programmes at the global level will have significantly integrated an HRBA.	2021: 35 UN policies have significantly integrated an HRBA 2020: 27 2019: 22 2018: 15	
Widespread public support for protection of human rights.	# of countries of engagement where the narrative on selected human rights topics has significantly improved.	In 23 countries*, the narrative on selected human rights topics will have improved significantly.	2021: 16 2020: 13 2019: 12 2018: 9	






	<p># of countries of engagement where mechanisms for integrated reporting and/or implementation of outstanding recommendations of the human rights treaty bodies, special procedures or Human Rights Council are in place or increasingly functioning.</p>	<p>In 68 countries*, mechanisms for integrated reporting or implementation of recommendations of the UN human rights mechanisms will have been put in place or have improved functioning.</p>	<p>2021: 39 2020: 31 2019: 41 2018: 22</p>	
	<p>Total number of international human rights treaties ratified.</p>	<p>100 additional ratifications of the international human rights treaties. Baseline: 2,233</p>	<p>2021: 89 ratifications in 2018-2021 2020: 79 ratifications in 2018-2020 2019: 69 ratifications in 2018-19 2018: 32 ratifications in 2018, 37 in 2019</p>	
<p>Member States and other actors (regional organizations, NHRIs, civil society, UN entities) positively engage with international human rights mechanisms.</p>	<p>Total number of reservations withdrawn from the international human rights treaties.</p>	<p>10 reservations will have been withdrawn from the international human rights treaties.</p>	<p>5 in 2018-2021 2 in 2021 2 in 2020 1 in 2019 0 in 2018</p>	
	<p>Percentage of countries that submit reports to the human rights treaty bodies on time.</p>	<p>35% of countries will have submitted reports to the human rights treaty bodies in a timely manner. Baseline: 32%</p>	<p>2021: 16% of reports were submitted on time. 2020: 37% 2019: 38% 2018: 38%</p>	
	<p>Number of countries, which have issued a standing invitation to special procedures mandate holders.</p>	<p>125 countries will have issued a standing invitation to special procedures mandate holders. Baseline: 118</p>	<p>2021: Standing invitation by 128 and two non-Member Observer States 2020: Standing invitation by 127 countries and one non-Member Observer State 2019: Standing invitation by 126 and one non-Member Observer States 2018: Standing invitation by 119 and one non-Member Observer States</p>	



Number of countries for which requests for visits of thematic special procedures have resulted in at least one visit.	In 63 countries , requests for visits of thematic special procedures will have resulted in a visit.	2021: 177 visits to 96 countries. 2020: 149 visits to 87 countries. 2019: 135 visits to 79 countries. 2018: 84 visits to 59 countries.		
Rate of responses from governments to special procedures communications.	60% of special procedures communications will have received a response from governments. Baseline: 57.6%	2021: 53% 2020: 48% 2019: 45% 2018: 43%		
Percentage of reprisals raised by UN Human Rights, which are positively addressed by the Government.	50% of the cases of reprisals against individuals for cooperation with the international human rights mechanisms that are reported by UN Human Rights will have been addressed.	The 2021 report of the Secretary-General (A/HRC/48/28) included public allegations pertaining to 45 States, including summaries of formal responses of more than half of the States (23) sent to UN Human Rights on new and ongoing cases during the reporting period (1 May 2020 to 30 April 2021)		
# of countries of engagement with a significant number of substantive submissions or submitting actors to the international human rights mechanisms.	In 51 countries* the number of submissions to the international human rights mechanisms will have increased significantly.	2021: 36 2020: 34 2019: 33 2018: 27		
Total number of substantive submissions from NHRIs, civil society organizations, UN entities and individuals to the international human rights mechanisms.	15,000 substantive submissions to the international human rights mechanisms will have been received from NHRIs, civil society organizations, UN entities and individuals.	2021: 6,062 reports, 819 urgent actions and 17,057 submissions to communications >23,938 2020: 18,531 2019: 14,055 2018: 8,310		
International human rights laws and standards are elaborated.	Number of thematic areas where international and/or regional human rights law or standards have been strengthened/developed.	In 12 areas , international/regional human rights law/standards will have been strengthened.	2021: 15 areas 2020: 14 areas 2019: 9 areas 2018: 7 areas	



			52 common core documents submitted in 2018-2021	
	Number of countries that submitted or updated common core documents.	85 countries will have submitted or updated their common core documents.	9 in 2021 10 in 2020 9 in 2019 12 in 2018	
International and regional human rights mechanisms and bodies effectively promote and protect human rights.	Degree of progress made in improving the level of harmonization of the work of the human rights treaty bodies.	Harmonization of the work of the human rights treaty bodies will have improved significantly.	2021: Chairs of TBs continue to work on the predictable aligned schedule of reviews, harmonization of TBs' working methods, and the digital uplift. In addition, reprisals guidelines have been adopted by all Committees of the TBs. 2020: Chairs of TBs established a WG to address procedural aspects of the impacts of COVID-19 on the work of TBs, including a predictable calendar, recommendations for online State Party reviews in 2021 and substantive aspects of COVID-19 and human rights.	
	Degree of coordination among the special procedures.	A high degree of coordination among the special procedures will have been achieved.	2021: 93% of communications were issued jointly by two or more mandate holders. 2020: 90% 2019: 79% 2018: 80%	



Abbreviations and acronyms

ACHPR

African Commission on Human and Peoples' Rights

ADB

Asian Development Bank

AGA

African Governance Architecture

AI

Artificial Intelligence

AIIB

Asian Infrastructure Investment Bank

AIPP

Asia Indigenous Peoples Pact

AMISOM

African Union Mission to Somalia

APCOF

African Policing Civilian Oversight Forum

APF

Asia Pacific Forum of National Human Rights Institutions

APSA

African Peace and Security Architecture

ASEAN

Association of Southeast Asian Nations

ASG

Assistant Secretary-General

AU

African Union

AU-WGDD

African Union Women, Gender and Development Directorate

BINUH

United Nations Integrated Office in Haiti

CARICOM

The Caribbean Community

CAT

Committee against Torture and other Cruel, Inhuman or Degrading Treatment or Punishment

Convention against Torture and other Cruel, Inhuman or Degrading Treatment or Punishment

CATI

Computer-assisted telephone interview

CAWI

Computer-assisted web interviewing

CCA

Common Country Analysis

CEB

United Nations System Chief Executives Board for Coordination

CED

Committee on Enforced Disappearances

CEDAW

Committee on the Elimination of Discrimination against Women

Convention on the Elimination of All Forms of Discrimination against Women

CERD

Committee on the Elimination of Racial Discrimination

CERF

Central Emergency Response Fund

CESCR

Committee on Economic, Social and Cultural Rights

CITAC

G5 Sahel Joint Force Civilian Casualty and Incidents Tracking and Analysis Cell

CIVIC

Center for Civilians in Conflict

CLT

Communal land titling

CMW

Committee on Migrant Workers

COHOM

EU Council Working Party on Human Rights

COI

Commission of inquiry

CRC

Committee on the Rights of the Child
Convention on the Rights of the Child

CRM

Customer Relationship Management

CRPD

Committee on the Rights of Persons with Disabilities

Convention on the Rights of Persons with Disabilities

CRSV

Conflict-related sexual violence

CSO

Civil society organization

CTD

Europe Office of the Centre for Democracy and Technology

DCO

Development Coordination Office

DFS

Department of Field Support

DOS

Department of Operational Support

DPA

Department of Political Affairs

DPO

Department of Peacekeeping Operations

DPPA

Department of Political and Peacebuilding Affairs

DROI

European Parliament's Subcommittee on Human Rights

ECA

Europe and Central Asia

ECLAC

Economic Commission for Latin America and the Caribbean

ECOSOC

Economic and Social Council

ECOWAS

Economic Community of West African States

EDG

Emergency Directors Group

EEAS

European External Action Service

EHRD

Environmental human rights defender

EIB European Development Bank	HC Humanitarian Coordinator	ICERD International Convention on the Elimination of All Forms of Racial Discrimination
EMRIP Expert Mechanism on the Rights of Indigenous Peoples	HCT Humanitarian Country Team	ICESCR International Covenant on Economic, Social and Cultural Rights
ENPAD European Network of People of African Descent	HRA Human rights adviser	ICGLR International Conference for the Great Lakes Region
EOSG Executive Office of the Secretary-General	HRBA Human rights-based approach	ICJ International Commission of Jurists
ePAG Extended Policy Advisory Group	HRBAD Human rights-based approach to data	ICPPED International Convention for the Protection of All Persons from Enforced Disappearance
ERT Emergency Response Team	HRC Human Rights Council	ICRC International Committee of the Red Cross
ESCRs Economic, social and cultural rights	HRD Human rights defender	ICRMW International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families
EU European Union	HRDDP Human Rights Due Diligence Policy	ICT Information and communication technology
FAO Food and Agriculture Organization	HRMMU Human Rights Monitoring Mission in Ukraine	ICTJ International Center for Transitional Justice
FBHR Forum on Business and Human Rights	HRMS Human Resources Management Section	IDB Inter-American Development Bank
FCCC Framework Convention on Climate Change	HRPD Human Rights Protection Division	IDPs Internally displaced persons
FFM Fact-finding mission	HRTG Human Rights Theme Group	ILO International Labour Organization
FGM Female genital mutilation	HRS Human Rights Section	IOM International Organization for Migration
FRA European Union Agency for Fundamental Rights	HRuF Human Rights up Front Initiative	IIM Independent investigative mechanism
GANHRI Global Alliance for National Human Rights Institutions	IACHR Inter-American Commission on Human Rights	IMM Independent monitoring mechanism
GBV Gender-based violence	IAM Independent Accountability Mechanism	IPU Inter-Parliamentary Union
GCM Global Compact for Migration	IASC Inter-Agency Standing Committee	IT Information technology
GEE Group of Eminent International and Regional Experts	ICC International Criminal Court	JAM Joint Assessment Mission
GMG Global Migration Group	ICCP International Covenant on Civil and Political Rights	JIC Joint Implementation Committee
GPC Global Protection Cluster	ICCP-OP1 First Optional Protocol to the International Covenant on Civil and Political Rights	JIT Joint Investigation Team
GTG Gender Theme Group	ICCP-OP2 Second Optional Protocol to the International Covenant on Civil and Political Rights, aiming at the abolition of the death penalty	

- JPO**
Junior Professional Officer
- LDCs**
Least Developed Countries
- LGBTI**
Lesbian, Gay, Bisexual, Transgender and Intersex persons
- LNOB**
Leave/Leaving No One Behind
- MARA**
Monitoring, Analysis and Reporting Arrangements
- MDB**
Multilateral development bank
- MDTF**
Multi-Partner Donor Trust Fund
- MENA**
Middle East and North Africa
- MINUJUSTH**
United Nations Mission for Justice Support in Haiti
- MINUSCA**
United Nations Multidimensional Integrated Stabilization Mission in the Central African Republic
- MINUSMA**
United Nations Multidimensional Integrated Stabilization Mission in Mali
- MONUSCO**
United Nations Organization Stabilization Mission in the Democratic Republic of the Congo
- MOPAN**
Multilateral Organization Performance Assessment Network
- MoU**
Memorandum of Understanding
- MPTF**
Multi-Partner Trust Fund
- MRM**
Monitoring and Reporting Mechanism
- NGO**
Non-governmental organization
- NHRI**
National human rights institution
- NMRF**
National Mechanism for Reporting and Follow-up
- NPM**
National Preventive Mechanism
- NRTD**
National Recommendations Tracking Database
- NSOs**
National Statistical Offices
- OAS**
Organization of American States
- OCHA**
Office for the Coordination of Humanitarian Affairs
- OEAP**
Organizational Effectiveness Action Plan
- OECD**
Organization for Economic Co-operation and Development
- OHCHR**
Office of the High Commissioner for Human Rights
- OIBC**
Opportunity Issue-Based Coalition
- OIF**
Organisation internationale de la Francophonie
- OIOS**
Office of Internal Oversight Services
- OMP**
OHCHR Management Plan
- OP-CAT**
Optional Protocol to the Convention against Torture and other Cruel, Inhuman or Degrading Treatment or Punishment
- OP-CEDAW**
Optional Protocol to the Convention on the Elimination of All Forms of Discrimination against Women
- OP-CRC-AC**
Optional Protocol to the Convention on the Rights of the Child on the involvement of children in armed conflict
- OP-CRC-IC**
Third Optional Protocol to the Convention on the Rights of the Child on a communications procedure
- OP-CRC-SC**
Optional Protocol to the Convention on the Rights of the Child on the sale of children, child prostitution and child pornography
- OPDs**
Organizations of persons with disabilities
- OP-ICESCR**
Optional Protocol to the International Covenant on Economic, Social and Cultural Rights
- OSAPG**
United Nations Office of the Special Adviser on the Prevention of Genocide
- OSWPA**
Office of the Senior Women's Protection Adviser
- OVRA**
Office of the Victims' Rights Advocate
- PAG**
Policy Advisory Group
- PAPEV**
Support Project for the Protection of Child Victims of Rights Violations
- PBF**
United Nations Peacebuilding Fund
- PBRB**
Programme and Budget Review Board
- PBSO**
United Nations Peacebuilding Support Office
- PCCMHS**
Pacific Climate Change Migration and Human Security
- PFII**
United Nations Permanent Forum on Indigenous Issues
- PGLE**
World Economic Forum Partnership for Global LGBTI Equality
- PICTs**
Pacific Island Countries and Territories
- PMS**
Performance Monitoring System
- PSEA**
Protection from sexual exploitation and abuse
- PSMC**
Private Security and Military Company
- RBM**
Results-based management
- RC**
United Nations Resident Coordinator
- RCO**
United Nations Resident Coordinator's Office

REC

Regional Economic Community

RMPS

Resource Mobilization and Partnerships Strategy

RMR

Regional Monthly Review

SADC

Southern African Development Community

SDGs

Sustainable Development Goals

SEIA

Socio-Economic Impact Assessment

SEM

Sustainable environmental management

SERP

Socio-Economic Response Plan

SGBV

Sexual and gender-based violence

SIDS

Small Island Developing States

SMT

Senior Management Team

SOPs

Standard operating procedures

SPT

Subcommittee on Prevention of Torture and other Cruel, Inhuman or Degrading Treatment or Punishment

SRHR

Sexual and reproductive health and rights

SRS

Special Representative of the United Nations Secretary-General

SWAP

United Nations System-wide Action Plan on Gender Equality and Women's Empowerment

TOE

United Nations Team of Experts on the Rule of Law and Sexual Violence in Conflict

UDHR

Universal Declaration of Human Rights

UHRI

Universal Human Rights Index

UNAOC

United Nations Alliance of Civilizations

UNAMA

United Nations Assistance Mission in Afghanistan

UNAMI

United Nations Assistance Mission for Iraq

UNAMID

African Union-United Nations Hybrid Operation in Darfur

UNBT

United Nations Brussels Team

UNCT

United Nations Country Team

UNDAF

United Nations Development Assistance Framework

UNDIS

United Nations Disability Inclusion Strategy

UNDP

United Nations Development Programme

UNECA

United Nations Economic Commission for Africa

UNEG

United Nations Evaluation Group

UNEP

United Nations Environment Programme

UNESCO

United Nations Educational, Scientific and Cultural Organization

UNFPA

United Nations Population Fund

UNGPs

United Nations Guiding Principles on Business and Human Rights

UNHCR

United Nations High Commissioner for Refugees

UNIC

United Nations Information Centre

UNICEF

United Nations Children's Fund

UNIOGBIS

United Nations Integrated Peacebuilding Support Office in Guinea-Bissau

UNIPP

United Nations Indigenous Peoples' Partnership

UNITAMS

United Nations Integrated Transition Assistance Mission in Sudan

UNITAR

United Nations Institute for Training and Research

UNJHRO

United Nations Joint Human Rights Office

UNMIK

United Nations Interim Administration Mission in Kosovo

UNMIL

United Nations Mission in Liberia

UNMISS

United Nations Mission in South Sudan

UNMSDF

United Nations Multi-Country Sustainable Development Framework

UNOCC

United Nations Operations and Crisis Centre

UNOCI

United Nations Operation in Côte d'Ivoire

UNODC

United Nations Office on Drugs and Crime

UNOG

United Nations Office at Geneva

UNOSAT

United Nations Satellite Centre

UNOWAS

United Nations Office for West Africa and the Sahel

UNPRPD

United Nations Partnership on the Rights of Persons with Disabilities

UNSDCF

United Nations Sustainable Development Cooperation Framework

UNSDG

United Nations Sustainable Development Group

UNSDG-HRM

United Nations Sustainable Development Group Human Rights Mainstreaming

UNSMIL

United Nations Support Mission in Libya

UNSONM

United Nations Assistance Mission in Somalia

UPR

Universal Periodic Review

UNV

United Nations Volunteers

UNVFT

United Nations Voluntary Fund for Victims
of Torture

UNVTFCS

United Nations Voluntary Trust Fund
on Contemporary Forms of Slavery

VFTC

United Nations Voluntary Fund for Technical
Cooperation in the Field of Human Rights

VNR

Voluntary National Review

WEOG

Western European and Others Group

WGAD

Working Group on Arbitrary Detention

WGEID

Working Group on Enforced or
Involuntary Disappearances

WGEPAD

Working Group of Experts on People
of African Descent

WHO

World Health Organization

WHRDs

Women human rights defenders



OHCHR staff monitors cases of Palestinian families at risk of eviction in Sheikh Jarrah in East Jerusalem. © OHCHR