

# Annex I: OHCHR's results framework (EAs and GMOs)

---

## Global Expected Accomplishments for 2012-2013

1. Increased compliance with international human rights standards by all States entities, including national human rights institutions and the judiciary, as well as by domestic laws, policies and programmes (EA 1)
2. Increased ratification of international and regional human rights instruments and review of reservations of international human rights instruments (EA 2)
3. Justice and accountability mechanisms established and functioning in compliance with international human rights standards to monitor, investigate and redress civil and political as well as economic, social and cultural human rights violations (EA 3)
4. Increased number of measures taken to improve access of discriminated groups, and particularly women, to justice and basic services (EA 4)
5. Rights-holders, specially discriminated groups and particularly women, increasingly use existing national protection systems and participate in decision-making processes and the development and monitoring of public policies (EA 5)
6. Increased compliance and engagement by States with UN human rights mechanisms and bodies (treaty bodies, special procedures, Human Rights Council/Universal Periodic Review) (EA 6)
7. Increased number and diversity of rights-holders and national human rights institutions and civil society actors acting on their behalf making use of UN and regional human rights mechanisms and bodies (EA 7)
8. International and regional human rights law and institutions progressively strengthened and/or developed (EA 8)
9. Enhanced coherence and consistency of UN human rights mechanisms and bodies (EA 9)
10. International community increasingly responsive to critical human rights situations and issues (EA 10)
11. Increased integration of human rights standards and principles, including the right to development, into UN system policies and programmes with respect to development, humanitarian action, peace and security and economic and social issues (EA 11)

## Global Management Outputs for 2012-2013

1. OHCHR's strategic direction is shared and implemented across the Office (GMO 1)
2. Strategic decisions are made in a timely and transparent manner, and effectively implemented (GMO 2)
3. A gender perspective is effectively integrated into all OHCHR policies, programmes and processes (GMO 3)
4. Increased effectiveness in servicing human rights mechanisms (GMO 4)
5. Increased effectiveness in supporting field operations (GMO 5)
6. OHCHR staff has the necessary competencies and skills to effectively implement the OHCHR programme for the biennium (GMO 6)
7. Improved awareness, understanding of and support to OHCHR's mission and programme by Member States and other stakeholders (GMO 7)
8. Efficient management of human and financial resources (GMO 8)