



PERMANENT MISSION  
OF THE REPUBLIC OF INDONESIA  
TO THE UNITED NATIONS, THE WTO  
AND OTHER INTERNATIONAL ORGANIZATIONS  
IN GENEVA

OHCHR REGISTRY

29 JUL 2011

Recipients: HR Council

No. I25/Pol-III/IVII/11

The Permanent Mission of the Republic of Indonesia to the United Nations, WTO and Other International Organizations in Geneva presents its compliments to the Office of the High Commissioner for Human Rights and with reference to the latter's note dated 6 July 2011 concerning the nomination of candidates as members of the Working Group on the issue of human rights and transnational corporations and other business enterprises (HRC resolution 17/4), has the honor to submit the nomination of **Ms. Gadis Arivia**, as member of the Working Group.

The Permanent Mission of the Republic of Indonesia has further the honor to inform the Office that Ms. Arivia's nomination is supported and recommended by the Government of Indonesia. Copies of Ms. Arivia's personal data and motivation letter.

The Permanent Mission of the Republic of Indonesia to the United Nations, WTO and Other International Organizations in Geneva avails itself of this opportunity to renew to the Office of the High Commissioner for Human Rights in Geneva the assurances of its highest consideration.

Geneva, 29 July 2011



Office of the High Commissioner  
for Human Rights

Geneva

Fax: 022 917 90 08

- C.c.: 1. President of the Human Rights Council  
2. Members of the Consultative Group

**CURRICULUM VITAE**

**Name** : Gadis Arivia  
**Nationality** : Indonesian  
**Place/Date of Birth** : New Delhi, India, 8 September 1964  
**E-mail** : gadisarivia@ethicsindonesia.org  
**Address** : Jl. Duren I No.10, Rawamangun, Jakarta-Timur, Indonesia.  
**Cell phone number** : +62-817-633-1964

**Summary**

Proactive, high energy individual with a proven ability to build trust and develop effective programs on human rights education. Proven track record in business and government ethics, human rights education and international development issues. Effectively performs at the highest level in difficult and challenging environments. Excellent organizational skills, combined with the ability to adapt to new challenges. Expertise in handling and resolution of a wide range of management issues. Outstanding interpersonal and communication skills, with expertise in dealing with people from diverse backgrounds and cultures.

More than 15 years of experience in teaching and administrative positions in higher education in Indonesia, 9 years in managing projects and training programs. Fluency in three languages - Indonesian, English and French.

**Education**

University of Indonesia, Faculty of Humanities, Depok, Indonesia.  
Phd in Philosophy (2004)

Ecole Haute Etudes Scientifique Sociale (EHESS), Paris, France.  
Master of Arts in Social Psychology (1994)

University of Indonesia, Faculty of Humanities, Depok, Indonesia  
Bachelor of Arts in Philosophy (1990)

University of Indonesia, Faculty of Letters, Jakarta, Indonesia.  
Diploma, French Literature (1986)

**Experience**

**2008 – present**

***Indonesia Center for Ethics, Jakarta, Indonesia (Nonprofit)***  
**Executive Director**

The Indonesia Center for Ethics (ICE) promotes research, education and public disclosure about ethics in business, environment, government, and public life in Indonesia. ICE examines current and emerging ethical issues and promotes ethical behaviour in the public and private sectors. ICE has worked with numerous human rights-focused NGOs in Indonesia to increase public and



corporate awareness of corruption and support the adoption of ethical business and government policies and practices.

Since January, 2010, ICE has concentrated on the adoption of the Voluntary Principles on Security and Human Rights (VPSHR). ICE works with NGOs and companies as well as government to raise awareness of VPSHR, carry out applied research, and provide training. ICE has established a working group and formed the champions of VP consisting prominent Indonesian figures. In this endeavour, ICE is the lead implementing NGO and facilitator of the VPSHR Working Group and was successful in assisting the Government of Indonesia to submit in a Letter of Intent (LOI) to the International Secretariat of VPSHR and drafting the Presidential Decree on VPSHR Indonesia.

Specific programs managed:

- + Organize and chairs the "Business Human Rights Roundtable Meetings" (monthly) with stakeholders from companies, NGOs and Government.
- + Research and publication on Business and Human Rights in Indonesia.

**2004 - 2007**

***Faculty of Humanities, University of Indonesia***

**Executive Secretary**

Programs Managed:

- + *Human Rights Education* (2005-2006) supported by the European Union.

The objective of this project was to promote human rights education in universities/schools and ensuring human rights curriculum in universities and high schools in Indonesia. Four main activities were completed:

- Researched and published a hand book on human rights issues with conceptual analysis and case studies in Indonesia to be used in universities and schools;
- Organized a national conference human rights education with academic leaders, teachers, NGOs, local/national government agencies, religious and ethnic groups;
- Organized the Human Rights Essay Award and training for high school and university students.
- Media releases and press conferences.

- + *Women For Peace Project* (2007) supported by The Embassy of Norway in Indonesia.

The objective of this project was to raise awareness of SR 1325 (The United Nations unanimously adopted Security Council Resolution 1325 on Women, Peace and Security in October 2000). The project creates an international dialogue and between NGOs and GO to realize sustainable peace and engaging both of men and women. Media campaign is a big part of this project to carry out the message that peace is not only the absence of war, violence and hostilities, but also the enjoyment of economic and social justice, equality and the entire range of human rights and fundamental freedoms within the society. This conference was attended by women in conflict areas such as from Aceh, Papua and victims of past human rights violations.

**1995 - 2004*****Yayasan Jurnal Perempuan, Jakarta, Indonesia*****Executive Director and Founder**

- + Leading development of partnerships with NGOs and government agencies to influence Indonesian policy makers on gender and human rights issues. Develop and oversee implementation of YJP's business strategy and projects in the areas of social research, advocacy, and partnership-building.
- + Managed publication of the journal and edited articles on women and health issues and published reports on human rights issues particularly on trafficking in women and children.
- + Produced, directed, and edited radio programs on women's human rights issues. Researched and hosted each show. Demonstrated the use of radio as a means of advocacy on gender issues. Convinced commercial radio partners of the importance of giving voice to women. RJP is aired weekly at more than 200 stations across Indonesia. More than 120 radio programs were produced during my tenure as producer.
- + Produced and directed three documentary films:
  - "Violence Against Women" (2000), in collaboration with UNIFEM. 90 minute film which tells cases of domestic abuse in Indonesia and other parts of the world. This film features comments by Nelson Mandela, Bianca Jagger, Radhika Coomraswamy, Sinta Nuriyah Gus Dur, Khofifah Indar Parawangsa.
  - "Women in Conflict Areas" (2002), supported by DAI/USAID. 60 minute film which explores the problems of women in conflict areas such as Aceh, Poso and Papua. The survivors tell their stories on trauma, sexual harassment, abuse and the feeling of insecurity. Segment of Papua contains stories of women and children living with HIV/AIDS.
  - "Women and Children for Sale" (2003), supported by USAID. 60 minute film covering the stories of children being trafficked in West Kalimantan, Batam and Malaysia. This film has been shown in national and International film festivals, and used as training kit for NGOs and the police department in Indonesia.

**1997 - 2004*****Department of Philosophy, Faculty of Humanities, University of Indonesia and Women's Postgraduate Studies, University of Indonesia*****Senior Lecturer****Courses taught:**

- Feminist Philosophy (postgraduate)
- Philosophy and Human Rights (undergraduate and postgraduate)
- Multiculturalism (postgraduate)
- Gender and Development/Feminism in Third World Countries



### **Publications (selected)**

- The VPSHR Process in Indonesia*, ICE, Jakarta. 2011.
- The Sacred and the Secular, Anthology of Poetry*, YJP, Jakarta, Indonesia. 2010.
- Philosophy of Southeast Asia*, (editor). CRVP, Washington DC. 2008.
- Women For Peace*, (editor), Filsafat UI Press, Jakarta, Indonesia. 2007.
- Human Rights: Theory, Legal, Case Studies (A text book)*, Filsafat UI Press, Jakarta, 2007.
- On Human Rights: Essays By Indonesian High School Students*, (editor), Filsafat UI Press, Jakarta, Indonesia. 2007.
- Feminism From The Heart*, Kompas, Jakarta, Indonesia. 2006.
- Pancasila and Human Rights*, In Pancasila Restoration, Fisip, UI, Depok, 2006.
- Gender Perspective In Decentralization*, World Bank-YJP. 2006.
- Feminist Philosophy*, YJP, Jakarta, Indonesia. 2006.
- Postcolonial and Feminism, Where is Kartini?*, Srinthil Journal April Edition, Depok. 2005.
- Women and Political Participation* (editor), Japan Foundation-YJP. 2003.
- Women's Health and Reproductive Rights*, Japan Foundation-YJP. 2003.
- Violence Against Women*, Japan Foundation-YJP. 2003.
- The Logic of State Violence Against Women*, In State Violence Against Women, Asia Foundation-yjp. 2000.
- Voice of Democracy In Indonesia*, YJP. Jakarta. 1999.
- The Politics of Milk, Lessons Learned From the SIP Protest*, In Notes From Suara Ibu Peduli, YJP. 1999.

### **International Participation in Training/Workshops/Seminars (selected)**

March 21 – 23, 2011

U. S. State Department, Washington DC, USA

VPSHR Plenary Meeting

Sponsored by the US State Department.

June 15- 16. 2010

Bogota, Colombia

National Implementation of VPSHR

Sponsored by the Colombian Government.

March 18 – 19, 2010

London, UK

VPSHR Plenary Meeting

Sponsored by the UK Government.

February 29, 2008

Center for Southeast Asian Studies, University of Wisconsin - Madison

Talk delivered: *Women and Freedom in the Reformasi Era in Indonesia*

2-3 October 2007

The World Bank, Washington DC,

**Global Symposium on Education: A Critical Path to Gender Equality and Women's Empowerment**

5 December 2006

ARI, National University of Singapore, Singapore

Paper delivered: *Pornography, Public Morality and Democracy in Indonesia*

13- 27 October 2006

Asia Pacific Youth Forum, Okinawa, Japan

Mentoring youth on "Negotiating Diversity: Challenge to Global Citizenship"

4 August 2004

UNIFEM, Singapore

International Conference on Trafficking of Women and Children

Paper delivered: *Trafficking of Women and Children in Indonesia*

8 March 2002

Perth and Melbourne, Australia

UNIFEM: Zero Tolerance on Violence Against Women

Paper delivered: *Zero-Tolerance in Indonesia*

8-10 November 2001

Makati, Philippines

Asia-Pacific Congress on Training of Women and Men in Media and Women in Politics, Governance and Decision-Making on TRANSFORMATIVE LEADERSHIP

Paper delivered: *Women's Issues and the Transition to Democracy*

13-16 March 2001

Santiago, Chile

The Aspen Institute/Ford Foundation, International Roundtable on Journalism

Paper delivered: *Gender Sensitive Journalism: Empowering Women Through Media*

3-10 March 2001

Brussels, Belgium

European Visitor Program on Human Rights

Assumption University, Bangkok, Thailand 2001

Theme of conference: "The Bases of Values in a Time of Change"

**Honors/Awards**

**Tasrif Award on Human Rights of 2006** from the Alliance of Indonesian Independent Journalists. This award was shared with Mr. Abdurrahman Wahid (former president of Indonesia) for working on democracy, human rights, and women's rights.



Gadis Arivia  
gadis.arivia.e@gmail.com

Jakarta, 22 July 2011

Dear Search Committee,

Enclosed please find my curriculum vitae to apply to become a member of the UN Working Group on Business and Human Rights. I am applying for this position because I believe I can make a substantial contribution to the efforts to develop and improve knowledge and application of human rights in the business world. I also feel I have the appropriate skills and qualifications pertaining to human rights issues and I have a strong work ethic, drive for results, and knowledge of the South East Asia region especially Indonesia. Some of the specific qualifications that I would bring to the assignment are outlined below.

First, I have a strong background working with both non-government and government agencies as well as with companies on business and human rights issues. In 2008, I founded and continue to direct the Indonesia Center for Ethics (ICE), a non-profit organization that promotes research, education and public disclosure about ethics in business, environment, government, and public life in Indonesia. ICE examines current and emerging ethical issues and promotes ethical behavior in the public and private sectors. ICE has worked with numerous human rights-focused NGOs in Indonesia to increase public and corporate awareness of corruption and support the adoption of ethical business and government policies and practices. In 2009, ICE worked specifically on introducing the Voluntary Principles on Human Rights and Security (VPSHR) in Indonesia. After working on a scoping study in November 2009-January 2010, ICE formed Indonesia's first working group on VPSHR comprising representatives from governments, NGOs and the private sector (three pillars). In this project, I have chaired and directed the VPSHR monthly round table meetings with companies, NGOs and Government, research and publication on VPSHR Indonesia and worked with the Government of Indonesia in processing and drafting the Letter of Intent (LOI) and Presidential Decree on VPSHR. Among other responsibilities, my main task was to work with and convince national and transnational companies in the extractive industries to work together with government and civil society on VPSHR. This exercise has benefited Indonesia tremendously in the area of business and human rights especially in building trust.

Second, I have an extensive experience on women's human rights issues. Following my academic work at the EHESS in Paris, France, I founded Yayasan Jurnal Perempuan (YJP), an NGO in Indonesia that focuses on issues such as violence against women, trafficking of women and children, and gender and development in Aceh and Papua. I secured financing for and led several projects, including raising awareness about trafficking of women and children and I worked with global and local media on advocacy on the issue. On this project, I worked closely and networked with NGOs and government to push Indonesia's anti-trafficking law into effect. Through YJP I have also worked with Indonesian Government agencies such as the Ministry of Women's Affairs and the National Police Force, for whom I conducted training on human rights.

Third, I have strong academic and research skills. In 2004, in my capacity as Program Director for Human Rights in the Department of Philosophy, Faculty of Humanities, University of Indonesia, I have led a program focusing on human rights education at the universities and high schools of Indonesia. The program includes researching cases of human rights abuse in Indonesia and writing and publishing text books for university and high school students.

In 2006, I was assigned by the University to work on promoting implementation of UN Security Council Resolution 1325 on Women, Peace and Security (SR 1325). SR 1325 commits members to making women's participation in peacemaking and peace building central to its activities. I organized an International conference on the issue and included East Timor in the conference. Later in 2009, I was invited by the Alola Foundation in East Timor to participate in their work on building peace and promoting human rights.

I strongly believe I can contribute substantively to fulfilling the mandate of the Working Group on Business and Human Rights, and I would find it professionally and personally exciting to work and to learn with this talented and motivated group. While my experience and research skills are important, I believe my strongest assets are my professional ethics and my passion for human rights issues.

Sincerely,  
Gadis Arivia.