

GLEND A P. SIMMS, Ph.D (Jamaica)

QUALIFICATIONS

An outstanding leader who has campaigned for social equity and justice both in Canada and Jamaica.

Executive Director of the Bureau of Women's Affairs from June 1996 to the present time.

President of the Canadian Advisory Council on the Status of Women (1990-1996).

Recipient of a Ph.D. in Educational Psychology from the University of Alberta and Honourary Doctorates of Law from the University of Alberta, Queen's University and the University of Manitoba.

Dr. Simms' outstanding contribution has been recognized by many awards. These include the **Black Achievement Award** for contributions to **Public Policy**, the **Inter-Amicus Human Rights Awards** from McGill University.

Dr. Simms was the 1997 **Henrietta Harvey Distinguished Lecturer** at Memorial University (Newfoundland).

As an author of numerous publications, researcher and project leader, she has also spearheaded video productions as an Executive Director.

PROFESSIONAL EXPERIENCE

MANAGEMENT

Advisor to the Government of Jamaica on Poverty Eradication, Gender Issues and Child Labour.

Advised the Canadian Government on Women's Issues for five years as President and Chief Executive Officer of the Canadian Advisory Council on the Status of Women.

Directed a staff of 44 including senior managers.

Directed the development of strategies to implement policies, programmes and research projects in Canada and Jamaica.

Negotiated funding agreements between government departments, communities and universities.

Designed, administered and evaluated contracts with individuals and institutions.

Developed and evaluated curriculum and training programmes.

ADVISORY AND LEADERSHIP ROLE

Advisor to the Government of Jamaica and Canada on Women's Issues, poverty eradication, race relations, education, child labour and issues of development.

Liaised with senior levels of several governmental and non-governmental agencies and departments.

Educated the public on a variety of issues related to the status of women and to the educational, social and political realities of Canadian and Jamaican societies.

Advised on National Machineries for the Advancement of Women in South Africa , Philippines and Turks and Caicos Islands

Member of the Board of Directors of **INSTRAW**.

Member of the Executive of the **Inter-American Commission on the Status of Women (CIM)**.

Jamaica's **Principal Delegate** to **CIM**.

PUBLICATIONS AND RESEARCH

Dr. Simms is presently working on a book examining the relationship between racism and sexism. One of her most recent publications is entitled "**Diasporic Experiences of Blacks in Canada: A Discourse**". **Dalhousie Review**, Dalhousie University (Fall 1993).
(A complete list of publications and research projects is available upon request.)

EMPLOYMENT HISTORY

1996-Present	Executive Director of the Jamaican Bureau of Women's Affairs
1990-1995	President and Chief Executive Officer, Canadian Advisory Council on the Status of Women (CACSW)
Summer 1991	Advisor to the Government of Jamaica on Women's Issues
1987-1990	Associate Professor, Faculty of Education, Nipissing University College, North Bay, Ontario

1985-1987	Supervisor, Inter-cultural Education, Race and Ethnic Relations, Regina Public School Board, Regina, Saskatchewan
1980-1985	Associate Professor / Department Head / Native Education Coordinator of Student Services, Saskatchewan Indian Federated College, University of Regina, Regina, Saskatchewan
1981	Summer School Lecturer, University of Calgary, Alberta
1977-1980	Assistant Professor, University of Lethbridge, Lethbridge, Alberta
1966-1972	Northland School Division, Alberta
1960-1966	Ministry of Education, Jamaica

EDUCATION

Certificate - Executive Program for Leaders in Development, John F. Kennedy School of Government, Harvard University, 1999

Advanced Management Program Certificate, Canadian Centre for Management Development,
Ottawa, Ontario, 1994

Doctor of Philosophy (Educational Psychology), University of Alberta, Edmonton, 1985

Masters of Education (Educational Psychology), University of Alberta, Edmonton, 1976

Bachelor of Education, University of Alberta, Edmonton, 1974

Permanent Professional Teacher's Certificate, Alberta and Saskatchewan

Teacher's Diploma, Jamaica